

INTERNAL PROMOTION CALL

The Institute

The **Santa Creu i Sant Pau Hospital Research Institute Foundation** is a scientific foundation which mission is to improve health and quality of life of the population, through the production and dissemination of scientific knowledge, training of researchers to an international standard, and promoting health innovation and the incorporation of medical advances in clinical practice and healthcare policies. Created in 1992, the institute was attached to the Autonomous University of Barcelona (UAB) in 2003, and since 2011 it is part of the Government of Catalonia's CERCA Programme.

For the Foundation, it's a priority to ensure that the recruitment of the most suitable candidate to cover a job is carried out through an open selection process, transparent and merit-based (OTM-R). Following these guidelines will promote the mobility of staff, the exchange of knowledge and, ultimately, the increase in the quality of teaching and research. Faithful to the commitment to the human resources strategy of the European Union, our institution's personnel selection and recruitment procedures are governed by a set of basic principles that guarantee everyone equal access to a work placement. Therefore, the constitutional principles of equality, merit and capacity are followed, respecting in any case the national and international regulations in force in this area, specifically the European Charter of the Investigator and the Code of Conduct for the recruitment of Researchers (C&C). The principles of C & C are applicable for the recruitment of any staff of the institution, regardless of their professional category.

The **Santa Creu i Sant Pau Hospital Research Institute Foundation** needs to incorporate at the **Innovation and Technology Transfer Unit**:

A3B Senior Administrative Technician

About the Unit / Group:

The Innovation and Technology Transfer Unit promotes an entrepreneurial and innovative culture among the health professionals at the hospital, and transfers its knowledge towards the business sector.

The main objective of the unit to foster a culture based on open innovation and cooperation in R&D, with a straight focus towards market and internationalization.

The innovation model aims to facilitate the innovation generated by Sant Pau's professionals, to improve the translational ability of the centre, thereby strengthening its excellence and contributing to its economic sustainability.

The Innovation and Tech Transfer Unit of the Institute provides the following range of services:

- Management of the technological innovation developed by the Institute, from ideas uptake to its transfer to the market once converted into products or services.
- To facilitate technological collaboration between our research groups and industry.
- To support funding for technology development projects.
- Management of the Institute's intellectual property.
- To support the creation of spin-offs and start-ups.
- Perform technology vigilance (TV) to know the state-of-the-art and to be aware of market trends. This knowledge allows us to analyze, value and make decisions with less risk and to anticipate changes.

Essential requirements

- Minimum qualification required: Higher Education (Bachelor's Degree, University Degree) or equivalent, specific to the area to be covered
- Minimum 4 years of accredited professional experience as a Junior Administrative Technician or equivalent.
- Oral and written knowledge of the two official languages of Catalonia. Level C of Catalan
- Intermediate Level of English
- Advanced knowledge of office tools (excel, word, power point, etc).

Skills will be valued

- Additional training in Innovation or Transfer (master's, postgraduate or other training)
- Experience in innovation and technology transfer management functions in research centres, technology centres, innovation consultancy firms and / or technology-based companies
- Experience in the commercialization of biomedical technologies
- Knowledge of business models and plans
- Proficiency in intellectual and industrial property management
- Ability to work as part of a team and to create internal and external collaboration networks
- Oral and written communication skills
- Experience in competitive innovation applications at national and/or international level.

Functions

- Support for researchers in the activities involved in the innovation cycle: opportunity capture, evaluation and valorisation, protection of intellectual / industrial property, elaboration of technology development plans and definition of transfer strategies
- Management of the innovation projects and patent and intellectual property portfolio
- Seeking funding for innovation projects at national and European level
- Promotion of the institution's technological portfolio, networking with companies and business partners
- Support to the research staff in the creation of spin-offs
- Negotiation of collaboration agreements with industry

Offered

- Indefinite contract
- Annual workday of 1.627,50 hours (37,5 hours/week)
- Remuneration according collective agreement
- Transfer and Innovation Unit

Documentation and deadline for submission

Interested parties should preferably deliver the documentation (1) in PDF, by e-mail to the Management of the Santa Creu i Sant Pau Hospital Research Institute Foundation, address ir_seleccio@santpau.cat , indicating the reference **2023/035**:

(1) Application letter and updated Curriculum Vitae

At the request of the Santa Creu i Sant Pau Hospital Research Institute Foundation, the candidates must present the documentation accrediting the merits mentioned in the curriculum vitae.

Applications will be resolved within a maximum period of one month from the end of the deadline for submission of documentation. At the end of this period, without having been notified of an express resolution, the interested parties will be entitled to understand that their applications have been rejected.

Santa Creu i Sant Pau Hospital Research Institute Foundation may declare this call for applications closed if, according to its criteria, the candidates does not meet the conditions that the Institution considers necessary to fill the position.

The interpretation of the requirements and their enforceability to the candidates will be exclusive to the Santa Creu i Sant Pau Hospital Research Institute Foundation.

**The deadline for submitting applications
will end on January 30th, 2023, at 3:00 p.m.**

**** This promotion is subjected to the payment of the extraordinary contribution by the Health Department. However, the application of the promotion will be retroactive to 1 January 2023, in the case that the mentioned contribution is received after this date.**

Fundació Institut de Recerca de l'Hospital de la Santa Creu i Sant Pau, sited at C. Sant Quintí, 77-79, 08041, Barcelona, Tel: 93 291 90 50, NIF: G-60136934, as Data Controller and in compliance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) and the Organic Law 3/2018 of 5th of December, on the protection of personal data and the guarantee of digital rights, will treat your data with the sole purpose of developing this call. The legal basis for this treatment is the article 6.1 a, c and f from the GDPR, giving that we will ask for your consent, the treatment is necessary for the application of precontractual measures and its necessary to satisfy the legitimate interests pursued by the Data Controller.

The data will be kept during the necessary time to develop the call. Data will be treated solely by that areas and services that are allowed to in accordance with their assigned competences and functions. There will be no data cessions made unless there is a legal obligation to do so. You are entitled to exercise the rights of access, rectification, deletion, opposition, limitation and portability. In case you have any doubts, you can contact the data protection delegate at dpo_ir@santpau.cat. You also have the right to file a complaint to the relevant control authority.

PERMANENCE COMMITMENT: *Selected persons who will hold the summoned or vacant position, will not be able to apply for a new call until 1-year period has expired. In case of part-time job positions, this period will be of 6 months. In both cases, the period will compute from the date of publication of the resolution. The vacant summoned, and the ones that derive from it (intern movements), will be successively covered on the same proceeding among the submitted candidates to each particular call, regardless of whether this entails coverage of places in turns other than the call.*

Barcelona, 23/01/2023



Human Resources Departament
Santa Creu i Sant Pau Hospital Research Institute Foundation