

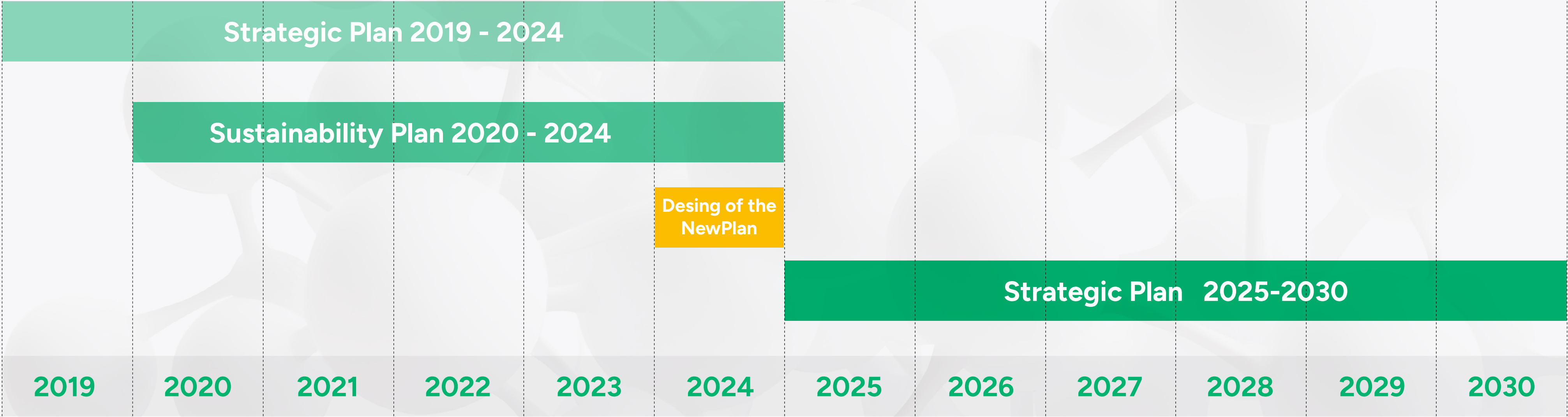
Sant Pau Research Institute

Strategic Plan

2025 - 2030



Institut
de Recerca[®]
Sant Pau





15

Regular meetings
with the Motor Team

4

Interviews with stakeholders in the sector
to carry out an external
diagnosis

Workshops with 25-50
members from all areas of
activity of IR Sant Pau

300

Respondents (investigators,
research technicians, platform
technicians, clinical research, CIM,
UICEC, Ethics Committee, support
structures, etc.)

PRESENTATIONS AND DISCUSSION OF DRAFT PROPOSALS

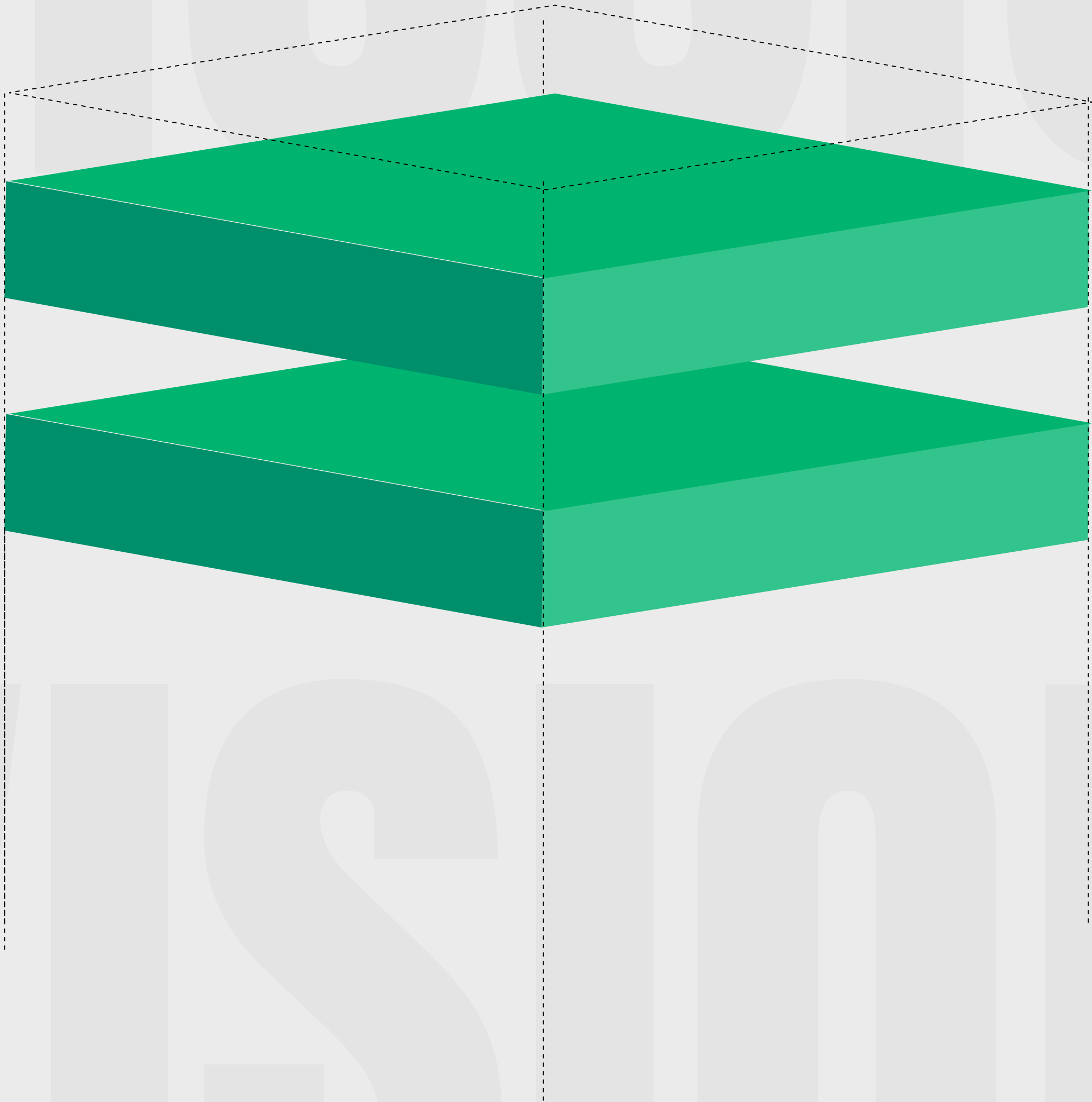
External Scientific Committee
Management of Més Sant Pau Office
Management of FGS
Management Committee of FGS
Trustees

Management Committee of the Fundació Puigvert
Internal Scientific Committee / Research Group
Leaders
Management Board and Scientific Team

Management of FGS and
Management of Més
Sant Pau Office
Work Council
Board of Directors

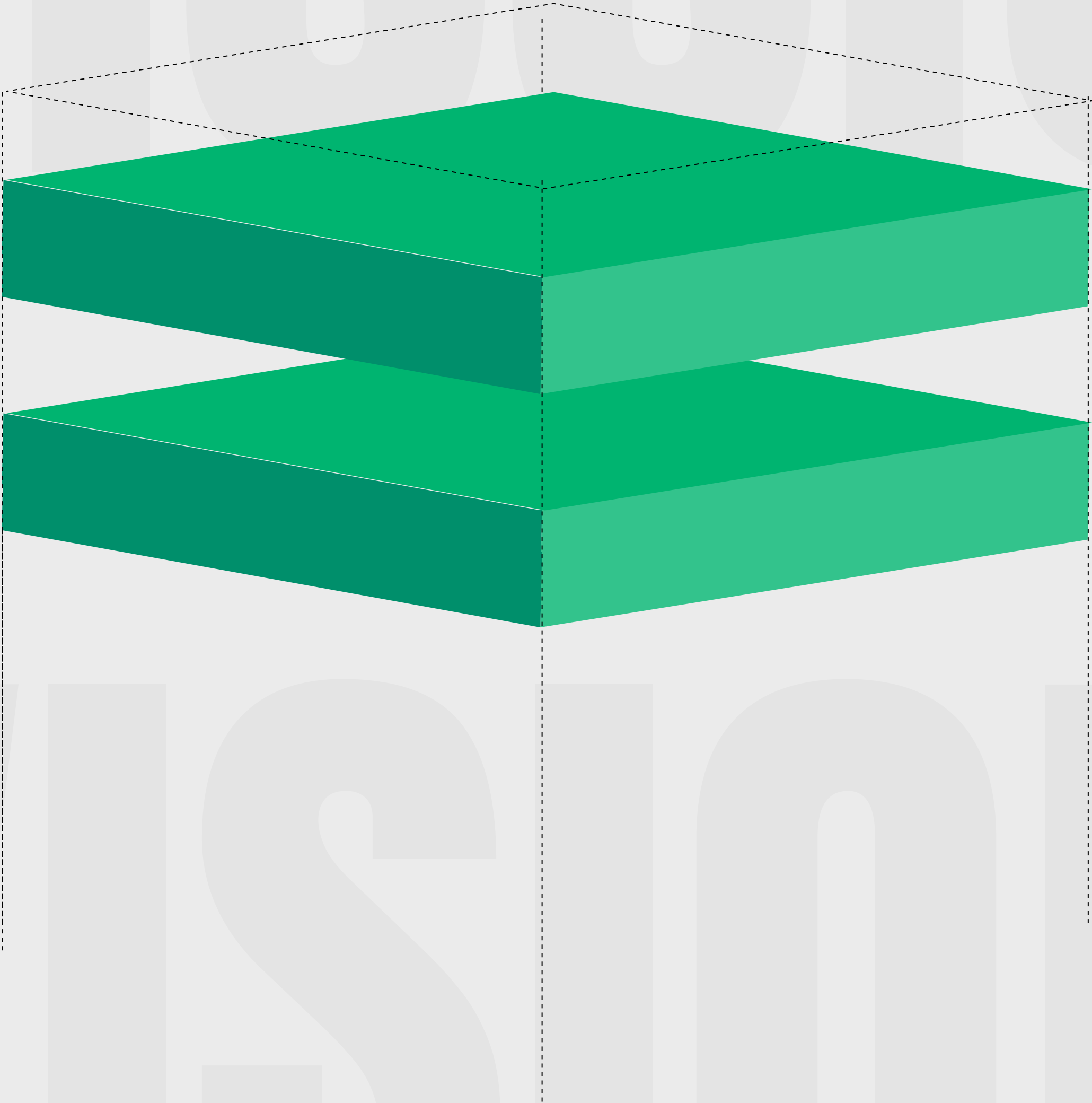
MISSION

Improve people’s health
and quality of life
through research and
biomedical innovation
of excellence



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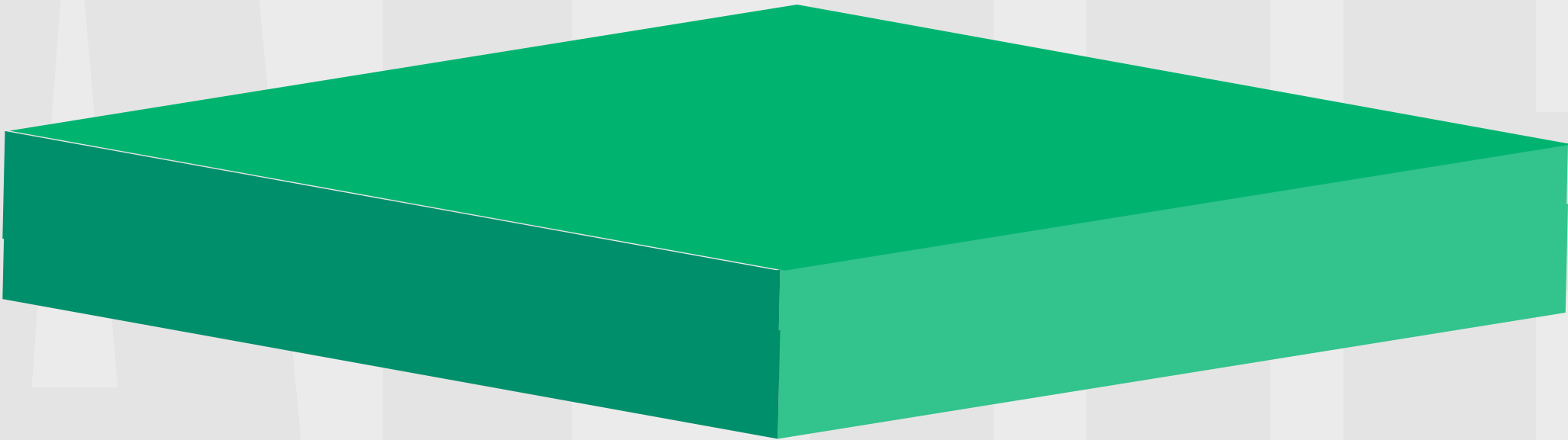


VISION

Become an international
leader in translational
biomedical research

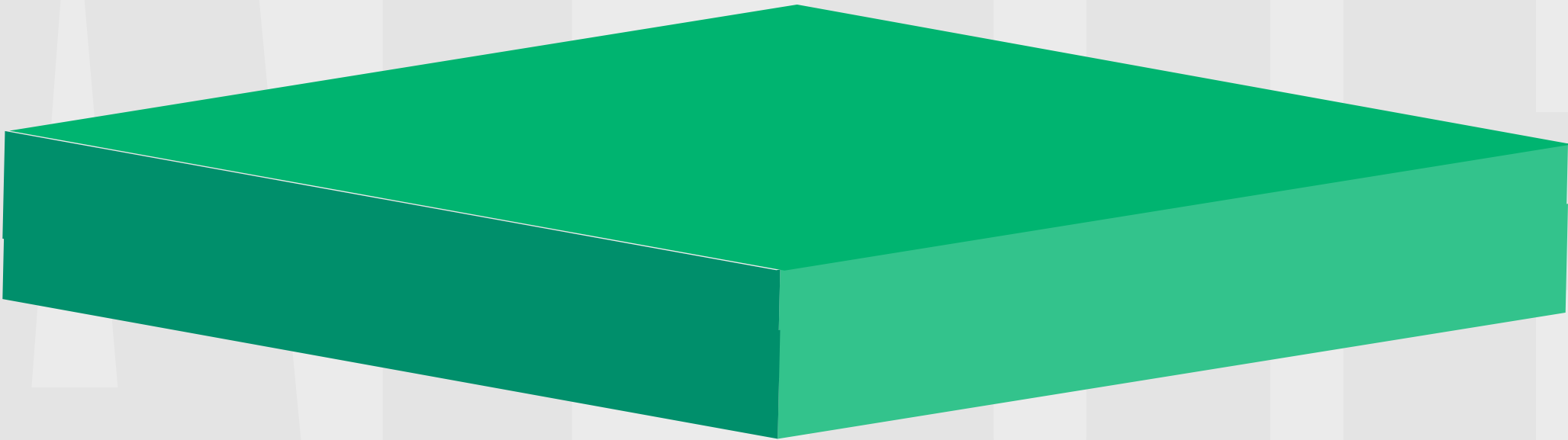
CREATIVITY

We encourage creativity as a driver of innovation, facing challenges with new perspectives and turning failure into a learning opportunity



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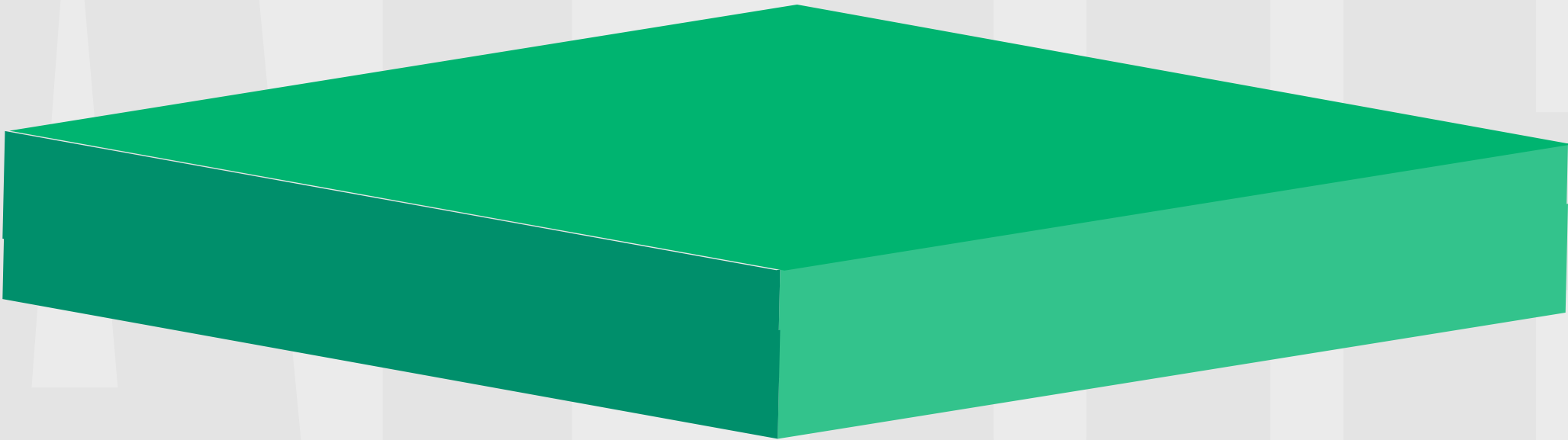


COMPROMISE

We assume a firm commitment to the patient, the institution and society, working for the advancement

CREATIVITY

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COMPROMISE

We assume a firm commitment to the patient, the institution and society, working for the advancement

INTEGRITY

We act with integrity, ensuring rigour, honesty and transparency.
We respect diversity, ethical principles and foster collaboration in an environment of trust

CREATIVITY

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PASSION

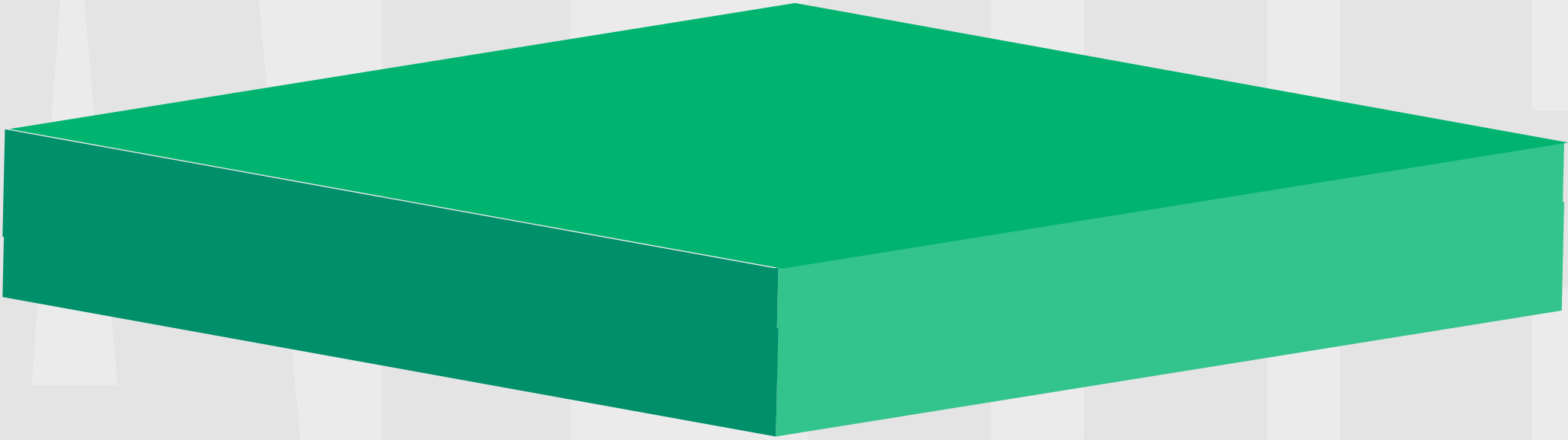
We are driven by passion, reflected in our dedication, perseverance and enjoyment of our work, always striving for excellence

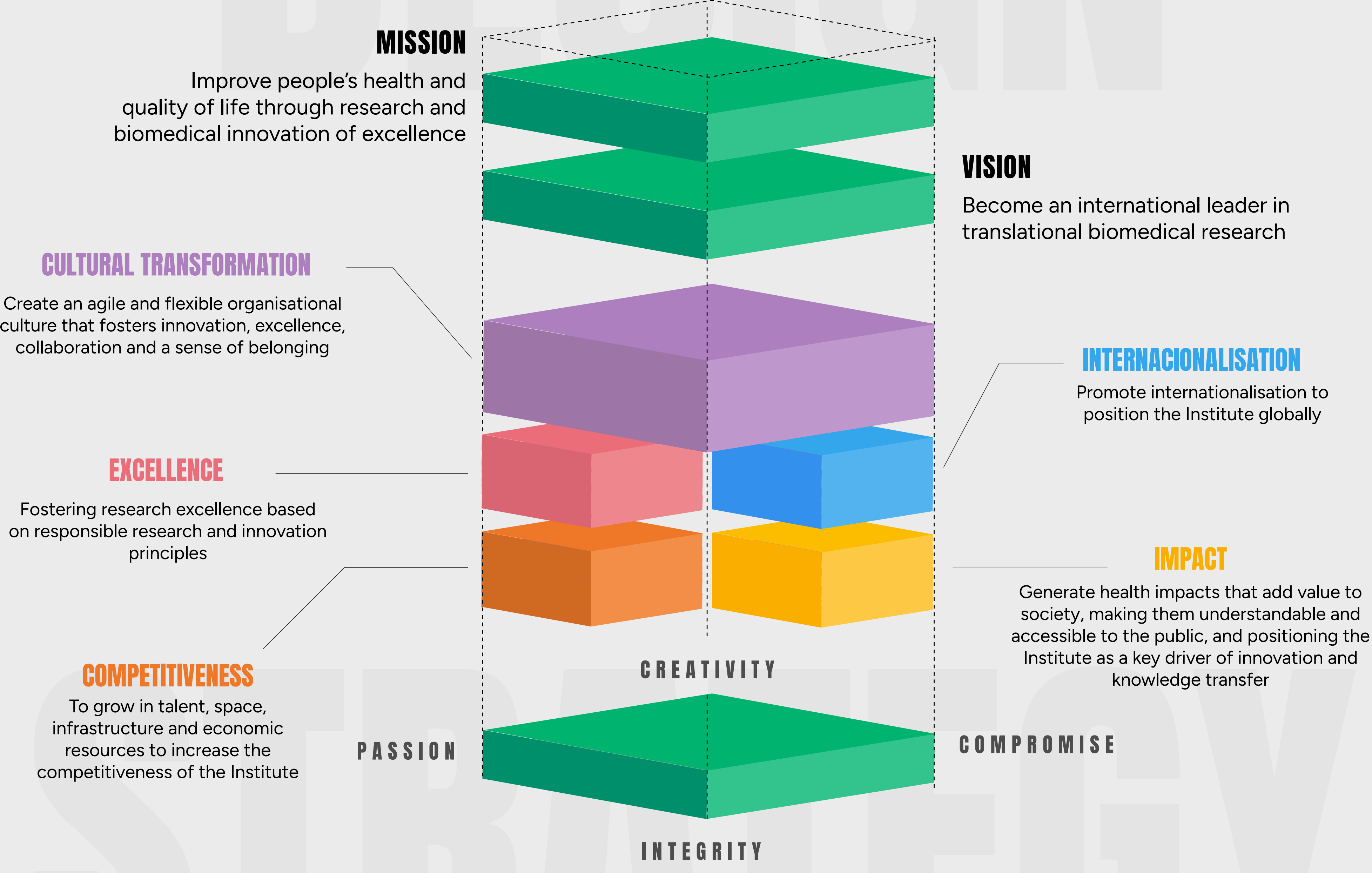
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Excellence

Fostering research excellence
based on responsible research
and innovation principles



EXCELLENCE

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Fostering research excellence
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OBJECTIVES

- 1 Define and promote highly differentiating lines of research
- 2 Implement a new evaluation and resource allocation model to consolidate research areas
- 3 Promote responsible research and innovation
- 4 Promote clinical research aligned with healthcare activity

Competitiveness

To grow in talent, space,
infrastructure and economic
resources to increase the
competitiveness of the Institute

COMPETITIVENESS

Competitiveness

To grow in talent, space, infrastructure and economic resources to increase the competitiveness of the Institute

OBJECTIVES

- 1 Increase funding to finance the sustainable growth of the Institute
- 2 Increase spaces for research
- 3 Have competitive scientific platforms and infrastructures in place
- 4 Increase the number of senior national and international high-level investigators

COMPETITIVENESS

Impact

Generate health impacts that add value to society, making them understandable and accessible to the public, and positioning the Institute as a key driver of innovation and knowledge transfer

IMPACT

Impact

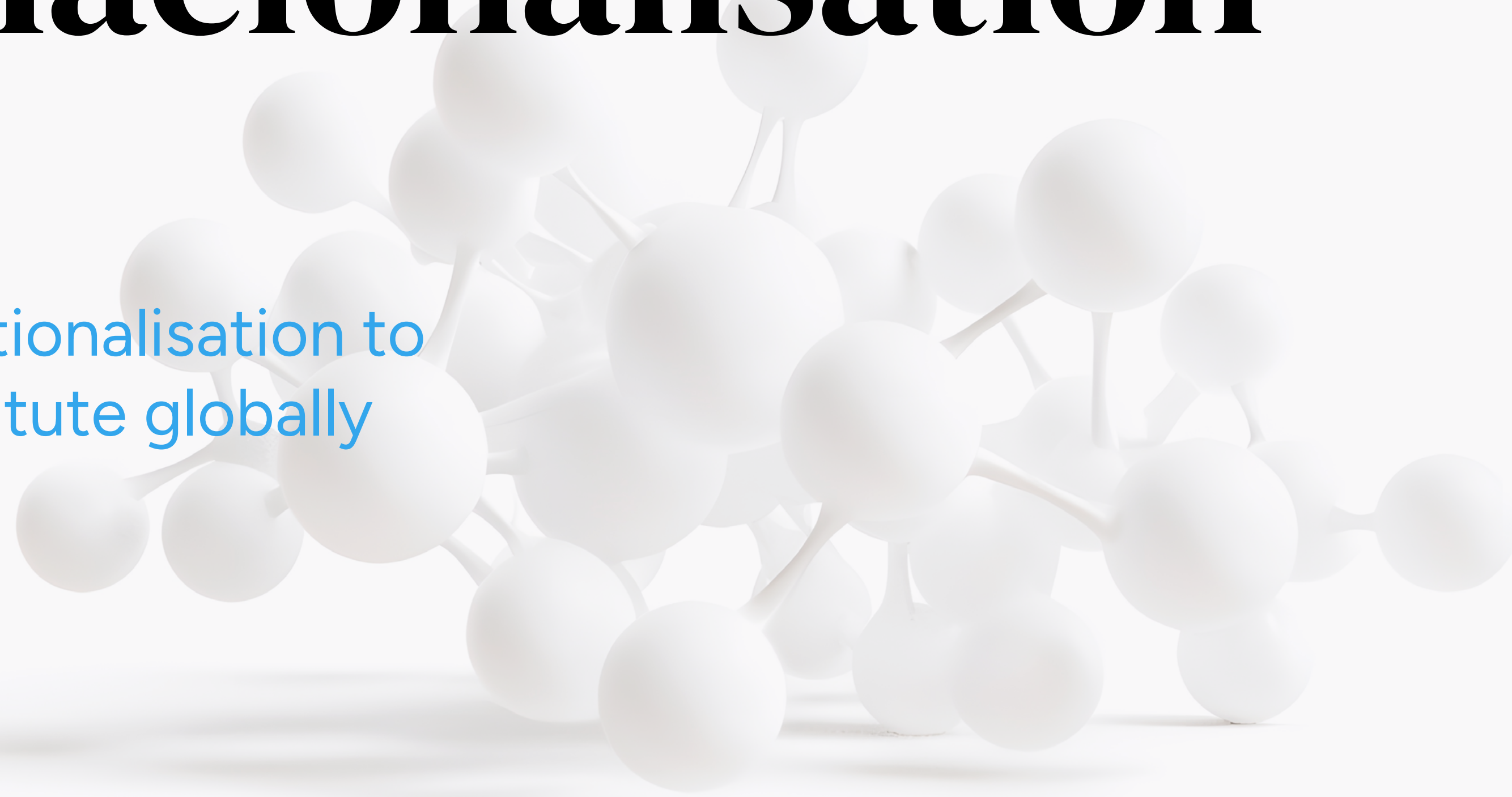
Generate health impacts that add value to society, making them understandable and accessible to the public, and positioning the Institute as a key driver of innovation and knowledge transfer

OBJECTIVES

- 1 Create and disseminate the culture of impact within the Institute
- 2 Generate and disseminate impact (on health, economy, society, culture, public policy, environment or quality of life) that transforms the health system and society
- 3 Develop innovative ideas that address real needs and generate a health impact
- 4 Enhance knowledge transfer
- 5 Measure the impact of research on the health system and on the well-being of society

Internacionalisation

Promote internationalisation to position the Institute globally



INTERNACIONALISATIO

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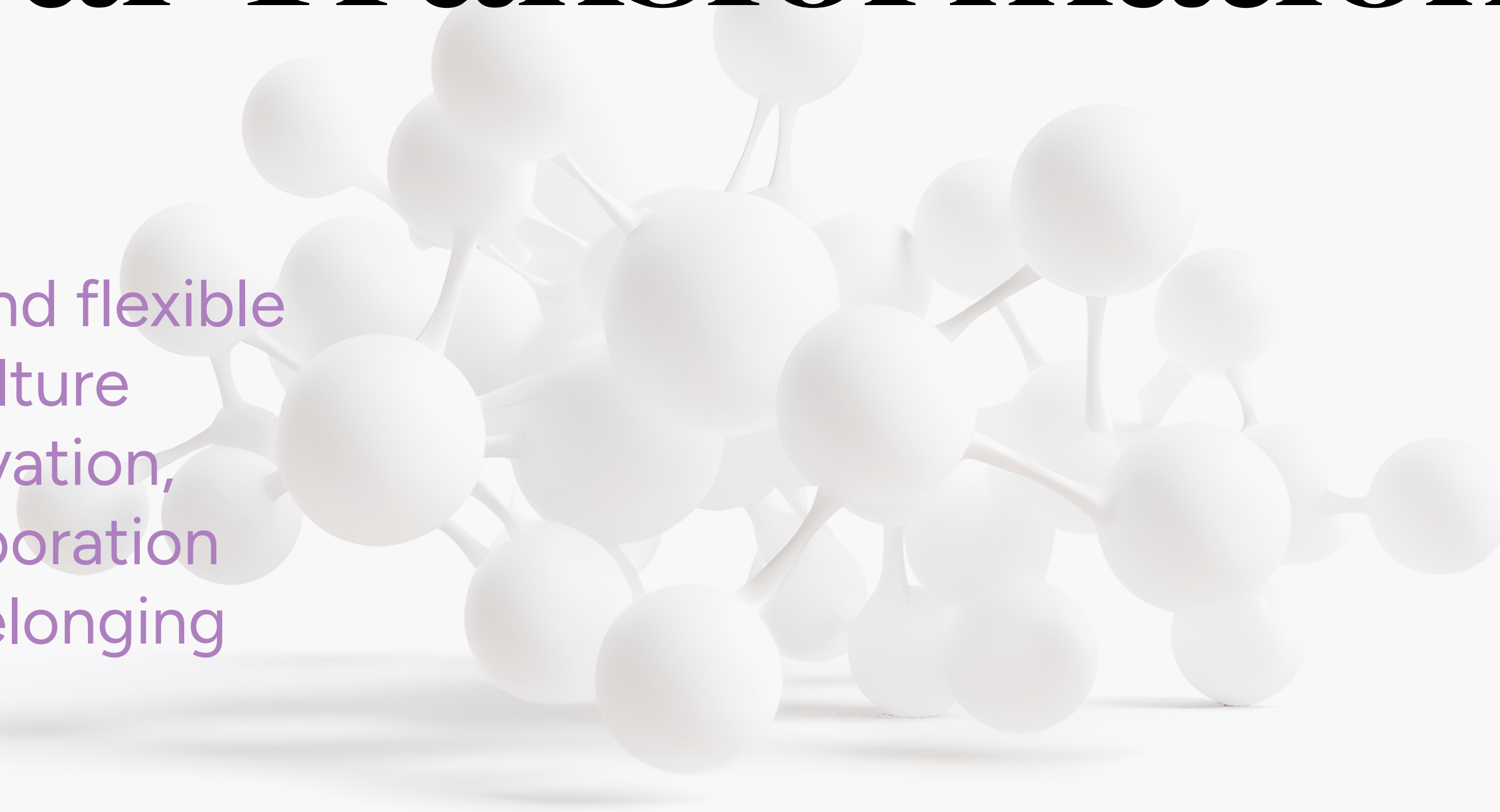
OBJECTIVES

- 1 Improve the Institute's international relations, creating synergies with the rest of the Sant Pau Campus
- 2 Increase participation in European and international projects
- 3 Increase the visibility and influence of the Institute's research globally
- 4 Create an environment that attracts, educates and retains international junior talent

INTERNACIONALISAT

Cultural Transformation

Create an agile and flexible organizational culture that fosters innovation, excellence, collaboration and a sense of belonging



TRANSFORMATION

Cultural Transformation

Create an agile and flexible organizational culture that fosters innovation, excellence, collaboration and a sense of belonging

OBJECTIVES

- 1 Consolidate alignment and coordination between the institutions that make up the IR Sant Pau
- 2 Promote a culture of research and innovation in nursing, primary care and under-researched services
- 3 Create an environment capable of attracting and retaining scientific talent
- 4 Develop a flexible, efficient and service-oriented organisational support structure for research, focused on the needs of researchers
- 5 Implement efficiency-oriented management and decision-making processes and systems

TRANSFORMATION



SANT PAU
Campus Salut
Barcelona



Institut
de Recerca[®]
Sant Pau

